



CAREER DEVELOPMENT ROADMAP

FIRST YEAR | INQUIRY & AWARENESS



- Gain an understanding of your interests, personality, and strengths through assessments: **Focus2, StrengthFinder, and Enneagram**
- Identify a major and potential career outcomes using **What Can I Do With This Major?**
- Activate your **Handshake** profile & upload your Resume to **Hiration** for a resume review
- Attend **Monthly Career Workshops**

FIRST YEAR HOW CAREER SERVICES CAN HELP YOU



CAREER COACHING

Meet with a Career Coach one-on-one to help you identify majors or careers that may be of interest and guide you to tools and resources to gain additional information

PROGRAMMING

- Monthly Career Workshops
- On-Campus Employment
- Alumni & Employer Panels
- Join an academic club

RESOURCES

- Focus 2 assessment
- StrengthsFinder assessment
- Website: What Can I Do with this Major?

SECOND YEAR | ASSESSMENT & EXPLORATION



- Use your major and possible career outcomes to determine what experiences you need
- Seek out experience – mentorship, service learning, leadership, study abroad, part-time employment, etc.
- Update your **Handshake** profile with involvement on campus
- Create a LinkedIn profile to track your college accomplishments
- Research internships or summer work opportunities to build your resume

SECOND YEAR HOW CAREER SERVICES CAN HELP YOU



CAREER COACHING

Meet with a Career Coach one-on-one to identify if graduate school or a full-time job is your next step after graduation. Strategize on how to maximize your remaining time at Concordia.

PROGRAMMING

- Monthly Career Workshops
- Join a club or organization on campus to further your involvement
- Attend the Hiring Fairs and Career Events

RESOURCES

- Handshake
- Hiration
- Resume Guide
- Illumination Mentorship Program

THIRD YEAR | GAINING CAREER EXPERIENCES



- **Continue to update** your LinkedIn profile and make connections with Concordia alumni, faculty, staff, and students
- **Apply for internships** and part-time jobs that can be used to build your resume
- **Identify if your next step is Graduate School:**
 - Identify if you need to complete Graduate School Admissions Tests
 - Make note of application deadlines for next year

THIRD YEAR HOW CAREER SERVICES CAN HELP YOU



CAREER COACHING

Meet with a Career Coach one-on-one to help with mock interviews, resume review, internship search advice and/or graduate school preparation

PROGRAMMING

- Grad School Planning Workshop
- Self-Branding Workshop
- How to Network Workshop
- Interview Workshop
- Graduate School Fair
- Internship Hiring Expo

RESOURCES

- Handshake
- Resume Guide
- Graduate School Entrance Exam Books
- Graduate School Application Tracking Sheet

FOURTH YEAR | DECISIONS & APPLICATION



- Create a plan to market your experience to potential employers
- Conduct practice interviews
- Update resume, LinkedIn profile, Handshake profile
- Explore full-time employment positions on Handshake and attend Hiring Expos

- Mark application deadlines in your calendar
- Ask for letters of recommendation
- Write a personal statement
- Consider High-Level Volunteer Opportunities: PeaceCorps, Teacher Corps, and Mission Work
- Create a Year-One Life Plan for after graduation

FOURTH YEAR HOW CAREER SERVICES CAN HELP YOU



CAREER COACHING

Meet with a Career Coach one-on-one to assess your talents, practice interviews, resume feedback, job search advice, create networking strategies, review graduate school applications, and more

PROGRAMMING

- Grad School Planning
- Self-Branding Workshop
- How to Network Workshop
- Interview Workshop
- Graduate School Fair
- Life After College Week

RESOURCES

- Handshake
- Full-Time Job Hiring Expos
- Networking Events
- Alumni Panels
- Job Search Application Tracking



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